DIRECTOR - (AD14/AD15)
DEFIS.A
BRUSSELS (Belgium)
COM number: COM/2020/1181
Publication: from 29/05/2020 to 29/06/2020 until 12.00 hours noon Brussels time
Vacancy open to candidates from other institutions: yes
Vacancy open to candidates from EPSO reserve list: no

Job Properties
Job ID: 332334
Job available from: yes
Management job: Administration
Budget: Administration
Security clearance required: yes

We are
DG DEFIS is in charge of Defence Industry and Space. The mission of Directorate A “Defence Industry” is to promote the sustainable competitiveness of the EU defence industry, foster its innovation capacity and the development of the European defence market, and implement the European Defence Fund and its precursor programmes. A major objective is creating the framework conditions to stimulate European cooperation in the development of defence technologies and capabilities, job creation and growth, and provide a level playing field internationally.

We propose
The duties of the future Director are to manage the Directorate, to provide an overall strategic orientation and to plan the activities of the Directorate including to:
- contribute to the elaboration of the European Industrial Strategy in the fields of defence and aeronautics
- foster the competitiveness and innovation potential of European Defence industry and of aeronautics, including by supporting SMEs
- manage the implementation of the European Defence Fund and its precursor programmes (Preparatory Action on Defence Research and European Defence Industrial Development Programme)
- ensure the correct implementation of the Defence directives (2009/43/EC and 2009/81/EC)
- coordinate other EU defence initiatives, including Military Mobility, and contribute to the coherence of EU defence initiatives
- contribute to developing a joint European framework to counter hybrid threats
- coordinate the relationship with the European Defence Agency, OCCAR and NATO.

We look for
Personal Qualities
• Very good capacity to communicate effectively and efficiently with all stakeholders inside or outside the Commission
• Very good negotiation skills (being able to negotiate effectively with internal and external stakeholders)
• Very good analytical, organisational and conceptual skills
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Specialist skills and experience
• Experience in programme implementation
• Very good understanding of defence industry policy
• Excellent ability to define and focus on strategic priorities, evaluate progress and oversee implementation

Management skills
• Ability to set efficiently the priorities and objectives and capacity to allocate resources accordingly
• Proven capacity for managing changes
• Excellent managerial skills, in particular proven ability to lead and motivate teams, set priorities and take decisions

Recruitment policy
SPECIFIC CONDITIONS: The post requires candidates to be in possession of a valid Personnel Security Clearance (PSC) at EU Secret level. The successful candidate will be required to undergo security vetting if (s)he does not already hold security clearance at the appropriate level, in accordance with the relevant security provisions.

The Commission applies an equal opportunities policy. Given the low representation of women in management functions, the Commission would particularly welcome applications from women.

Candidates invited for an interview with the Consultative Committee on Appointments have to attend, before this interview, a one-day assessment centre run by external consultants, unless they have already been evaluated through an assessment centre organised at the request of DG HR for a type of post at the same level as the one they are currently applying for during the two years preceding the date of the interview with the CCA.

For officials working in another Institution than the Commission, a certificate confirming function group, grade and status as an official must be provided.

For information related to Data Protection, please see the Specific Privacy Statement.
https://myintracomm.ec.europa.eu/staff/EN/technical-assistance/Pages/sysper-privacy-statements.aspx

Contacts

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How to apply

'Apply for this Job' button - Vacancies in your institution

Officials with access to Sysper have to apply to this published vacancy notice in their own institution using the 'Apply for this job' button. This includes former Commission officials who have been transferred to the European External Action Service and would like to apply to this published vacancy notice in the Commission.

In case of a published vacancy notice in an Executive Agency, any statutory staff already working in an Executive Agency with access to Sysper may apply through Sysper to that specific vacancy notice.

Once Sysper has correctly registered your application, you will receive an automatic e-mail notification. If you do not receive this e-mail notification, this means that your application via Sysper was not successful and you will need to try again. Your application has to be submitted before the expiry of the application deadline. Therefore, we advise you to upload your application in Sysper sufficiently in advance (modifications are possible until the expiry of the deadline).

Applications via e-mail

In case of technical problems with Sysper or for candidates from other institutions, including former GSC officials transferred to the EEAS who are applying for a vacancy notice published in the GSC, applications can be submitted within the deadline via the e-mail address indicated below.

The CV and the motivation letter attached to the email must be in PDF format (maximum size of 2MB per document). Any other documents you wish to attach (e.g. references, certificates, etc.) must be merged into one single PDF document (maximum size of 2MB).

HR-SM-VACANCIES@ec.europa.eu

Closing date

The closing date for registration is 29/06/2020. Registration will not be possible after 12:00 noon Brussels time.

Eligibility criteria and other important information